
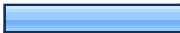



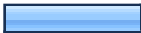







**1. How important is immigration reform to you and your business?**

		Response Percent	Response Count
Extremely important		26.6%	115
Very important		26.4%	114
Slightly important		24.3%	105
Not at all important		20.6%	89
No opinion		2.1%	9
<b>answered question</b>			<b>432</b>
<b>skipped question</b>			<b>0</b>








**2. How familiar are you with the proposals being offered to reform our immigration system?**

		Response Percent	Response Count
Very familiar		20.0%	86
<b>Somewhat familiar</b>		<b>64.0%</b>	<b>275</b>
Not at all familiar		15.6%	67
No opinion		0.5%	2
<b>answered question</b>			<b>430</b>
<b>skipped question</b>			<b>2</b>






**3. Has your business used the current E-Verify system created by the U.S. Citizenship and Immigration Services (USCIS) which allows employers to verify that their employees are legally able to work in the U.S?**

		Response Percent	Response Count
Yes		9.3%	39
No		90.7%	382
answered question			421
skipped question			11



**4. When addressing immigration reform, what do you think is the most important? (Please select ONE.)**

		Response Percent	Response Count
Removing all illegal immigrants from the U.S.		19.7%	81
<b>Improving our legal immigration system.</b>		<b>21.7%</b>	<b>89</b>
Enhancing and mandating employment verification systems requiring employers to verify immigration status of all workers.		13.1%	54
Strengthening our border security.		21.2%	87
Simplifying and improving systems to allow employers to get access to skilled workers requiring work visas more quickly.		10.7%	44
Encouraging immigrant entrepreneurs to invest and start businesses in the U.S.		3.6%	15
Other (please specify)		10.0%	41
		<b>answered question</b>	<b>411</b>
		<b>skipped question</b>	<b>21</b>



### 5. When should an employer have to comply with an employment verification system?

		Response Percent	Response Count
25 or more full-time employees		8.5%	34
10 or more full-time employees		6.3%	25
5 or more full-time employees		3.8%	15
Anyone who has full-time employees		13.8%	55
<b>Anyone who has either full or part-time employees</b>		<b>58.8%</b>	<b>235</b>
Other (please specify)		9.0%	36
		<b>answered question</b>	<b>400</b>
		<b>skipped question</b>	<b>32</b>






### 6. Have you previously decided against hiring legal immigrants due to compliance concerns and the complicated system of verifying the accuracy of residency and work documents they have provided you?

		Response Percent	Response Count
Yes		21.4%	85
<b>No</b>		<b>78.6%</b>	<b>313</b>
		<b>answered question</b>	<b>398</b>
		<b>skipped question</b>	<b>34</b>





**7. Would your business benefit from hiring temporary, legal immigrants for seasonal labor?**

		Response Percent	Response Count
Yes		18.2%	73
No		81.8%	328
answered question			401
skipped question			31



**8. Indicate how much time would you be willing to spend verifying an employee's immigration status via an employment verification system if required by law?**

		Response Percent	Response Count
5 minutes or less		25.6%	101
15 minutes or less		31.0%	122
30 minutes or less		22.1%	87
1 hour or less		10.7%	42
2 hours or less		10.7%	42
answered question			394
skipped question			38

### 9. What type of employment verification system would you like to see developed?

		Response Percent	Response Count
Electronic system, through a web portal		39.7%	157
Automated phone system		0.8%	3
<b>Both phone and electronic options</b>		<b>51.4%</b>	<b>203</b>
Other (please specify)		8.1%	32
		<b>answered question</b>	<b>395</b>
		<b>skipped question</b>	<b>37</b>

### 10. If it becomes mandatory to verify the immigration status of all new hires, would you pay to outsource employment verification?

		Response Percent	Response Count
Yes		21.0%	83
<b>No</b>		<b>79.0%</b>	<b>313</b>
		<b>answered question</b>	<b>396</b>
		<b>skipped question</b>	<b>36</b>

### 11. How would you best address the millions of illegal workers residing in the United States?

	Response Count
	345
<b>answered question</b>	<b>345</b>
<b>skipped question</b>	<b>87</b>